

“The Back Page” May 2008

Employee Of The Month

CONNIE ENGLISH

Connie was nominated for Employee of the month for all of her extra work as she served on 2 committees in preparation for the CARF survey. The Forms Committee and the Case Coordinator's Manual Committee. She has been attending all of these meetings and committees in preparation for the CARF survey while continuing to handle all of her other responsibilities! Thank you Connie for giving so much of yourself and helping make sure we are nice and sparkly for the CARF surveyors!



Welcome New Employees!

Larry Martin

Zebbie Hardy

Jennifer Wallace

*A weed is but an
unloved flower.*

- Ella Wheeler Wilcox



Don's Message

As of today, the State of Indiana is looking to reduce the payments we receive for providing day services (workshop, Life Skills, TRIP, Supported Employment Follow-Along) by 68%.



A reduction of that magnitude means that we will not be able to continue day services, as we have known them. Regardless of an individual's funding source, the proposed rate reduction will affect every person in day services.

We have been working with INARF and the Arc of Indiana to provide information to the State of Indiana enabling them to calculate rates that are more realistic. Once we receive updates, we will pass the information along as soon as we can.

As a private non-profit organization, some individuals believe we should not be concerned about money. Indeed, the statement that we are only in this for the money recurs yearly in the annual surveys.

We are here for the clients and while lack of concern about money would be nice, we have all of the same expenses of any other organization. Logansport Municipal Utilities expects us to pay for the electricity and other utilities they provide. Staff members expect to be paid. We have insurance, maintenance, equipment and a host of other costs of operation that we are expected to pay.

When I go to the grocery, I do not have a "Human Service Worker" discount card that lets me get my food free, or even at a discount. The same is true of Peak Community

PEAK

Community Services

Services as an organization.

We have to have the money to pay for the cost of providing services. As with any other organization or family, we have to adjust our expenses and our services to remain financially viable as economic conditions change.

We will continue providing training and support services to those individuals who choose our organization. The type and context of those services may change significantly, but we will continue needing high quality staff members to provide them. As developments unfold, I will keep everyone informed.

Don

