

“The Back Page” August 2007

Suggestion of the Month

Melissa Derflinger

It would be nice if Board Minutes were emailed to staff the way Admin team meeting minutes are. This way staff would be able to be more involved and knowledgeable about some of the decisions being made. I know they are posted downstairs but it would be more convenient for them to go to everyone individually.



New Employees

Stacie Allen

Crystal Wilson

Haylee Keller

What's going on with the signs?

Lots of changes are being made at Peak Community Services!

Next time you're taking a tour around the building trying to get everything accomplished in your busy day, stop and take a look around! We have new signage going up all over the facilities.

Logansport has a new (very large) "Peak Community Services, Inc." sign above the main entrance.

"Reception" is now marked for our visitors, along with "Work Services".

We have even replaced the "Welcome" signs that are just inside the building entrances with new matching signs.

The Document Destruction Facility has it's signage so it can now have a nice new Peak Community Services moniker.

Keep an eye on Winamac, they're next!

VALUES RELATIVE TO SERVICE

Respect

- Each consumer is a valued person.
- We will support each person as he or she reaches for their dreams.
- Consumers are to be treated with Dignity
- Interactions are to be appropriate for the chronological age of the person served.
- Inherent in respecting the individual is a respect for the diverse backgrounds, cultures and values with which each person enriches our organization.

Inclusion

- Persons served are to be given the opportunity to work, live, and recreate in settings where a majority of the participants are persons without disabilities.
- The level of inclusion the person wishes to experience is a decision to be made solely by that person.
- Individuals will vary in the level of inclusion with which they are comfortable.
- The level of inclusion may change over time, and services and supports are to reflect the current level of inclusion chosen by the person served.

Choice

- Persons who choose Peak Community Services have choices open to them in relation to work, living, and recreation programs and settings.
- Every person is assumed to have the capability



of living and working independently, the degree of independence realized is the choice of the person served.

- The choice of the person concerning their level of involvement, location of services and supports, staff, and other factors will be honored to the extent feasible within the rules, regulations, and standards by which the organization must operate.

Equality

- Persons who choose Peak Community Services are equal partners with staff as they pursue their dreams.
- Staff interactions, choices offered, and the way services and supports are provided are to be conducted on the basis of equal partners working together to achieve the dreams of the person served.

Opportunities

- Each individual who chooses Peak Community Services shall be provided with the option of selecting real opportunities for personal growth and self-expression.
- Paid work, integrated settings, typical routines and tasks are all a part of offering the person served real experiences that enable the person to realize their dreams.