

# PEAK COMMUNITY SERVICES...MAKING DREAMS HAPPEN

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## DON'S MESSAGE

Never Waste a  
Good Crisis

The title phrase guides our planning and budgeting for FY-2011. I distributed information on the budget and other areas of concern. Some said the information was too negative and has people worried about the future. I believe the information honestly represents our situation, and we have good reason for concern. But concern need not lead to negativity, and difficult challenges need not foster despair.

We assume the future will be a continuation of the present. History teaches us that change is more the rule than the exception. The economy is showing signs of growth, uneven and tepid, but economists believe the worst of the Great Recession is past. While the governor almost gleefully announces declines in state tax revenue each month, we can expect that to begin to change over the next year. We will not have a rapid turnaround, but we are on the path to recovery.

We will use this crisis to review and restructure. We will use it to streamline and improve. We will emerge a different organization. We will grow our way through this crisis by honestly assessing reality and making positive plans to continue serving those who choose Peak Community Services. We need your ideas, your energy, and your commitment. Now is not the time to sit in the corner gazing glassy-eyed into space and wishing things were different. Now is the time to use this crisis to craft a better Peak Community Services, and you can partner with us in doing just that.

## WELCOME NEW EMPLOYEES!

Rickie Prater, Kenneth Knox, Stephanie McQuarters, Amber Heckathorn, Susan Conyers, Brando Weaver, Marjorie Quaglio, and Stacy Conley

